

Education Support Professionals

SCHOOL SUPERHEROES

KEEPING STUDENTS & SCHOOLS SAFE



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Education Support Professionals (ESPs) ensure and promote school safety in our schools every day. They are the superheroes, the unsung heroes who meet the needs of the whole student — physical, mental, emotional, and social.

ESPs make up nearly 40% of the school workforce. They work together daily with teachers and administrators to create and maintain schools as safe and supportive learning environments.

ESP JOB FAMILIES INCLUDE:

- Clerical Services
- Custodial and Maintenance Services
- Food Services
- Health and Student Services
- Paraeducators
- Security Services
- Skilled Trades
- Technical Services
- Transportation Services

ESPs make up a half million of NEA's 3 million members.

Nearly 9 in 10 NEA ESPs say they chose education so they could make a positive impact on students.

92% say their job responsibilities involve promoting school safety.

75% live within the boundaries of the school districts where they are employed. They know their students and they care about their well-being.

57% feel they have effective strategies for handling bullying at school.

59% have witnessed bullying behavior, and 89% of them have intervened or tried to stop it.

45% have witnessed school violence, and 85% of them have intervened or tried to stop it.

82% strongly believe they are safe at school, despite news reports about school violence.

97% say their district has a policy on bullying prevention and 57% have received training on how to implement it.



NATIONAL EDUCATION ASSOCIATION

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