

Education Support Professionals

ENSURING
STUDENT
& SCHOOL
SUCCESS

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Nearly four of every 10 public school employees are Education Support Professionals (ESPs). ESPs work together with teachers and administrators to ensure the basic right of every student to attend a great public school. They perform a variety of jobs that promote quality education, foster positive learning environments, offer nutritious meals to ensure students are ready to learn, provide reliable transportation, and maintain safe and clean schools for all students.

ESP JOB FAMILIES INCLUDE:

- Clerical Services
- Custodial and Maintenance Services
- Food Services
- Health and Student Services
- Paraeducators
- Security Services
- Skilled Trades
- Technical Services
- Transportation Services

ESPs make up a half million of NEA's 3 million members.

Nearly 9 in 10 NEA ESPs say they chose education so they could make a positive impact on students.

83% work full time.

85% are female.

Their average age is 52.

75% live within the school district in which they work.

47% have an associate's or more advanced degree.

They have been employed in public schools for an average of 13 years.

85% plan to stay in the profession, and 75% plan to stay with their current jobs until they retire.

56% provide care to students with special needs.

69% have volunteered in the past 2 years to assist children and benefit the community.

66% give money out of their own pockets to help students with things such as classroom materials, field trips, and class projects, averaging \$217 per year.

92% have responsibilities for promoting student safety.



NATIONAL EDUCATION ASSOCIATION

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