

PROCEDURES FOR NEA-RETIRED ELECTIONS

I. ELECTION REQUIREMENTS/ELIGIBILITY

- A. NEA-Retired officers and elected personnel shall have retired prior to September 1 of the year in which the term of the office or positions to which elected begins.
- B. NEA-Retired officers and elected personnel must maintain membership in NEA-Retired throughout their terms of office.
- C. In compliance with NEA requirements, candidates for Resolutions Committee and Alternates to Resolutions must be delegates to the current NEA Representative Assembly.

II. NOMINATIONS

- A. Notice of offices and elective positions of NEA-Retired to be filled by election at the Annual Meeting will be published in the winter issue of NEA TODAY and on the NEA-Retired web site.
- B. NEA-Retired members may nominate themselves or another member by notifying the NEA-Retired office, in writing, of the office for which they intend to run. A person nominating someone other than him/herself must have obtained the consent of the nominee. All nominations for NEA-Retired officers, Executive Council members and NEA Board of Directors and Alternate, must be received in the NEA-Retired office by May 1. (Effective in 2015.)
- C. Nominations for Resolutions may be made from the floor during the first business session of the Annual Meeting.
- D. A NEA-Retired candidate may run for only one office or elected position on each election ballot.
- E. Candidates will be provided with a copy of these Procedures for NEA-Retired Elections upon receipt of their written notice of intent to run.

III. CAMPAIGN REGULATIONS

- A. Candidates may request in writing, an electronic list of the previous year's Annual Meeting participants. A confidential agreement must be signed.
- B. NEA Standing Rule 10-E requires that no portion of dues money at the local, regional, state or national level shall be used to promote the candidacy of any individual for an NEA-Retired office.
- C. Campaign materials may be distributed prior to and/or at the Annual Meeting.
- D. Candidates may not use any Association resources including official stationery, computers, and NEA, State-EA or Local-EA logos to promote their candidacy.

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- E. Contributions may be received only from individuals or groups of individuals.
- F. Although no expenditure limitations are in effect, the candidate is required to submit a report of campaign revenues and expenditures (even if none were expended) to the Elections Committee Chair. The report shall be submitted by the close of the Annual Meeting.

IV. DISTRIBUTION OF CAMPAIGN MATERIALS AT NEA RETIRED CONFERENCES AND THE ANNUAL MEETING

- A. Tables will be provided at the Organizing Conference for all NEA-Retired and NEA candidates.
- B. Campaign materials may be distributed by NEA-Retired candidates prior to and/or at the Annual Meeting
- C. Tables for campaign materials will be available upon request by NEA-Retired candidates. Candidates must request a space when submitting their nomination form.
- D. NEA-Retired candidates requesting a table or their designees will participate in a random drawing for table space to be conducted by the Elections Committee at a specified time the evening before the first general session. If a candidate or designee is unable to participate in the drawing, a member of the Elections Committee will draw for them.
- E. Campaign table space will be available for set-up at a time specified in the instructions sent to candidates prior to the Annual Meeting.
- F. ONE piece of NEA-Retired candidate campaign material per chair may be placed in the meeting room at a time to be specified in candidate instructions.
- G. These materials may promote the candidacy of the candidate such as: testimonials, vote for, etc.
- H. Any candidate wishing to post campaign materials on the walls must have the consent of the host hotel and abide by hotel regulations on such posting.
- I. No campaign materials may be **displayed** or **distributed** in the voting area or its immediate vicinity.
- J. Candidates for run-offs will be allowed to distribute campaign literature **outside** the meeting room following the announcement of the run-off election and prior to the opening of the polls for the run-off election. (Run-off elections are not considered to be special elections.)

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- K. *No campaign materials will be distributed in the meeting room except at the specified time. (see IV, F above)*
- L. *These regulations also apply to candidates for possible Special Elections.*

V. CONDUCT OF ELECTIONS

- A. Elections for all known vacancies in NEA-Retired elective positions shall be conducted simultaneously. Only retired delegates to the NEA Representative Assembly who have been elected by retired members in their state shall be eligible to vote. A successor delegate will not be allowed to be the voting delegate to the NEA-Retired Annual meeting unless he or she is also the voting member to the NEA Representative Assembly.
- B. Nominations shall be open. The election shall be by secret ballot.
- C. Candidates may address the members and retired voting delegates during the Annual Meeting in accordance with the following times:

President, Vice President, Secretary, Executive Council and NEA Board of Directors:

3 minutes

Alternate to NEA Board of Directors and NEA Resolutions Committee:

2 minutes

- D. Speaking order of candidates and position on the ballot for each office will be determined by lottery. Speaking order of candidates will be displayed electronically.
- E. Elections for NEA-Retired Officers, NEA-Retired Executive Council members and NEA Board members shall be determined by a majority of the ballots cast in each race.

Tabulation/determination will be in accordance with the method and procedure used for NEA elections: Add the number of valid votes cast and divide by twice the number to be elected.

Any ballot determined to be invalid will not figure in the computation of the majority.
- F. Run-off election(s) shall be held if no single candidate receives a majority vote on the first ballot. The run-off ballot shall list the candidates who, in descending order, received the highest number of votes on the previous ballot with one more candidate than the number of positions to be filled.
- G. Election to the NEA Resolutions Committee shall be determined by plurality vote. Members and alternates will be declared elected in the order of votes received. In case of a tie, run-offs will be held only to determine elected position.
- H. The report given after each election shall include the number of

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ballots cast - valid and invalid; the number of votes each candidate received; and the names of candidates who are elected or who will be in a run-off election (if a run-off is necessary).

- I. A candidate may assign an observer to the Elections Committee. The observer may be present in the voting/election room but cannot in any way interfere with the election process.
- J. Election Committee members and observers will be sequestered until the Chair of Elections posts the election results.
- K. NEA-Retired voting delegates must show their credential badge and Photo ID before voting.

VI. ETHNIC-MINORITY REPRESENTATION

The NEA Constitution states (Article V, (b)):

"In the event that the first three (3) directors from a state or the first three (3) retired directors do not include at least one (1) ethnic minority person, the state affiliate or the retired delegates to the Representative Assembly, as the case may be, shall take all legally permissible steps to elect a fourth director who is from an ethnic-minority group."

NEA Standing Rules (referring to election Resolution Committee members) state:

"In the event that the first three (3) members from a state or the first three (3) retired members, do not include at least one (1) ethnic minority, the fourth member shall be from an ethnic-minority group."

NEA-Retired Bylaws state that:

"Following the election of officers and Executive Council members at the NEA-Retired Annual Meeting, if the total membership does not include at least one member of an ethnic-minority group, an ethnic-minority member shall be elected to the Council in accordance with the provisions of Article XII, Section 4 of these Bylaws. The election shall be conducted with open nominations and a secret ballot. The term of the ethnic-minority member shall be one year."

VII. VACANCIES/POTENTIAL VACANCIES

NOTE: Within the framework of the NEA-Retired Bylaws and Election Procedures, it is possible for a person holding an office or elected position to be elected to another office or elected position that is not compatible to serving concurrently. If a vacancy occurs, the following procedures will be in effect:

Elections for such vacancies will be held after all run-off election(s).
Nominations shall be open.

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Voting shall be by secret ballot.

IX. ELECTION CHALLENGE PROCEDURES

A challenge to the election of an officer or member of the NEA- Retired Executive Council shall be filed in writing with any member of the NEA Committee on Constitution, Bylaws and Rules within twenty-four (24) hours after the challenger knew or reasonably should have known of the basis for the challenge. Promptly after receipt of said challenge, the Committee on Constitution, Bylaws and Rules promptly shall notify the President of NEA-Retired and the person challenged of the challenge. The Committee on Constitution, Bylaws and Rules shall take such steps as it deems appropriate to dispose of the challenge, and shall inform the President of NEA-Retired, the challenger, and the person challenged in writing of its decision as soon as possible. The challenger or the person challenged may appeal the decision of the Committee on Constitution, Bylaws and Rules to the NEA Executive Committee by filing a written notice of appeal with any member of the Executive Committee within twenty-four (24) hours after receiving written notice of the decision of the Committee on Constitution, Bylaws and Rules. The Executive Committee shall rule on the appeal as soon as possible, and its ruling shall be final. Every reasonable effort shall be made to dispose of the challenge to the election of the officer or member of the NEA-Retired Executive Council prior to the close of the NEA Annual Meeting during which said election takes place.

NOTE: *If anything in these election procedures is found to be in conflict with NEA rules or regulations, NEA rules and regulations shall prevail.*

Revised 9/23/14