

NEA-RETIRED BYLAWS

ARTICLE I - PURPOSE

The NEA-Retired, an organization of the National Education Association, shall advance and promote the NEA programs for Retired members and Pre-retired Subscribers.

ARTICLE II - GOVERNING AUTHORITY

The NEA-Retired shall be governed by these Bylaws which shall be compatible with the Constitution and Bylaws of the NEA.

ARTICLE III - OBJECTIVES

The NEA-Retired shall:

- A. provide opportunity for NEA members to continue their membership and involvement in the NEA following retirement from active educational employment;
- B. provide opportunity for educational employees not previously NEA members to become involved in the NEA following retirement from active educational employment;
- C. enroll members of the NEA and its affiliates as Pre-retired Subscribers and provide opportunities for their involvement in certain NEA-sponsored programs;
- D. establish opportunities for NEA-Retired members to address and pursue issues of common concern, create avenues to safeguard and strengthen retirement benefits, and provide forums for information sharing and social interaction;
- E. create ways and means for NEA-Retired members to join with the NEA in efforts to bring about positive support for public education and the achievement of NEA objectives;
- F. become involved in the election of pro-education candidates to public office and lobby for educational measures in conjunction with policy decisions made by the NEA and its affiliates;
- G. assist the NEA in the improvement of instruction, and the advancement of the image of teaching in America.

ARTICLE IV - NEA-RETIRED MEMBERSHIP

Section 1. *Eligibility*

The NEA-Retired shall be comprised solely of the retired members of the NEA. Pursuant to NEA Bylaw 2-1(d) Retired membership in NEA is open to any person who is at least forty-five (45) years of age or who is eligible to receive a pension from an educational employment retirement system (including Social Security), and who was employed for at least five (5) years in a position that qualified him or her for Active membership but who is no longer so employed or who retired and returns to either day-to-day or regular full time or part time educational employment as part of an early retirement agreement with the local school district. Retired membership is limited to persons who support the purposes and programs of the Association. Retired members shall maintain membership in the state affiliate provided the affiliate has a membership category for retired members and provided the affiliate grants such members at least the right to serve as delegates

to its delegate assembly or equivalent body and to be counted toward the representation entitlement of such body.

Section 2. *Rights and Responsibilities*

- A. NEA-Retired members shall have the right to vote, to hold elective or appointive positions in the NEA-Retired and the NEA, and to be counted toward representation entitlement for the NEA Board of Directors and the NEA Representative Assembly as provided in the NEA Constitution and Bylaws.
- B. NEA-Retired members shall be eligible to receive benefits and services of the NEA authorized by the NEA Board of Directors.

ARTICLE V - PRE-RETIRED SUBSCRIBERS

Section 1. *Eligibility*

Members of the NEA shall be eligible to become Pre-retired Subscribers.

Section 2. *Rights and Responsibilities*

Pre-retired Subscribers shall be eligible to receive benefits and services of the NEA as authorized by the NEA Board of Directors.

ARTICLE VI - DUES AND FINANCES

Section 1. *Dues*

Dues of Retired members of the NEA shall constitute the dues for membership in the NEA-Retired. They shall be established by the NEA Board of Directors and payable (a) by a retired individual who joins the NEA on an annual basis or (b) through a Retired Membership for Life Program. The dues of Pre-retired Subscribers shall be established by the NEA Board of Directors and payable through the Retired Membership for Life Program.

Section 2. *Lifetime Dues*

Lifetime dues receipts shall be deposited in a special purpose interest-bearing account.

ARTICLE VI - DUES AND FINANCES (continued)

Section 3. *Income*

Income for NEA-Retired programs shall be derived from annual dues and the interest from the lifetime account.

ARTICLE VII - NEA-RETIRED EXECUTIVE OFFICERS

Section 1. *Executive Officers*

The NEA-Retired Executive Officers shall include the President, Vice President, and Secretary.

Section 2. *President*

- A. Election. The President of the NEA-Retired shall be elected at the NEA-Retired Annual Meeting for a three-year term of office through an open nomination and secret ballot election. Members of the NEA-Retired shall be eligible to be candidates. Voting shall be restricted to the Retired delegates to the NEA Representative Assembly. If there is only one (1) candidate for the position, the presiding officer shall declare such candidate elected.
- B. Duties. The President of the NEA-Retired shall chair all meetings of the NEA-Retired Executive Council and shall be responsible for the preparation of the agendas. He/she shall chair the NEA-Retired Annual Meeting and be responsible for preparation of the agenda with the advice and consent of the NEA-Retired Executive Council.

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- C. Vacancy. A vacancy in the office of President shall be filled by the Vice President only until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held in order to fill the unexpired term of office.

Section 3. *Vice President*

- A. Election. The Vice President of the NEA-Retired shall be elected at the NEA-Retired Annual Meeting for a three-year term of office through an open nomination and secret ballot election. Members of the NEA-Retired shall be eligible to be candidates. Voting shall be restricted to Retired delegates to the NEA Representative Assembly. . If there is only one (1) candidate for the position, the presiding officer shall declare such candidate elected.
- B. Duties. The Vice President shall chair all meetings of the NEA-Retired Executive Council and the NEA-Retired Annual Meeting in the absence of the President. He/she shall assist the President in representing member interests and in carrying out such duties as the President may delegate.
- C. Vacancy. The NEA-Retired Executive Council shall be authorized to fill a vacancy in the office of Vice President only until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held in order to fill the unexpired term of office.

Section 4. *Secretary*

- A. Election. The Secretary of the NEA-Retired shall be elected at the NEA-Retired Annual Meeting for a three-year term of office through an open nomination and secret ballot election. Members of the NEA-Retired shall be eligible to be candidates. Voting shall be restricted to the Retired delegates to the NEA Representative Assembly. If there is only one (1) candidate for the position, the presiding officer shall declare such candidate elected.
- B. Duties. The Secretary shall be responsible for keeping the minutes of all meetings of the NEA-Retired Executive Council and the NEA-Retired Annual Meeting. He/she shall present for adoption at the subsequent meeting of each of these two governing bodies, the respective minutes of the previous meeting. He/she shall also be responsible for maintaining the historical records of the organization.
- C. Vacancy. A vacancy in the office of Secretary shall be filled at the next NEA-Retired Annual Meeting, at which time a duly called election shall be held in order to fill the unexpired term of office. Until such election is held, the President of the NEA-Retired shall appoint an interim secretary to fulfill the duties of the office of secretary.

ARTICLE VIII - NEA-RETIRED EXECUTIVE COUNCIL

Section 1. *Composition and Election.*

The NEA-Retired Executive Council shall be comprised of the President, Vice President and Secretary of the NEA-Retired, and six members of the NEA-Retired elected at the NEA-Retired Annual Meeting, for three-year staggered terms, through an open nomination and secret ballot election. Following the election of officers and Executive Council members at the NEA-Retired Annual Meeting, if the total membership of the NEA-Retired Executive Council does not include at least one member of an ethnic-minority group, an ethnic-minority member shall be elected to the Council in accordance with the provisions of Article XII, Section 4, of these Bylaws. The election shall be conducted with open nominations and a secret ballot. The term of the ethnic-minority member shall be one year.

Section 2. *Terms of Office*

NEA-Retired Officers and Executive Council members shall serve no more than two terms in the position to which elected.

Section 3. *Function*

The NEA-Retired Executive Council shall provide leadership in carrying out the objectives of the organization and shall advise the NEA in the operation of the NEA-Retired program.

Section 4. *Meetings*

The NEA-Retired Executive Council shall meet at least three times each year at times and locations to be determined by the NEA-Retired President. A majority of members shall constitute a quorum. Minutes of each meeting shall be recorded and duly adopted.

Section 5. *Vacancies*

The NEA-Retired Executive Council shall be authorized to fill vacancies in its body only until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held in order to fill the unexpired term of office.

ARTICLE IX - REPRESENTATION ON THE NEA BOARD OF DIRECTORS

Section 1. *Representation*

Members of the NEA-Retired shall have representation as provided in the NEA Constitution and Bylaws.

Section 2. *Number of Directors*

The number of Retired directors on the NEA Board of Directors shall be determined as provided in the NEA Constitution and Bylaws.

Section 3. *Eligibility*

Only NEA-Retired members shall be eligible to serve on the NEA Board of Directors.

Section 4. *Election*

Directors shall be elected at the NEA-Retired Annual Meeting consistent with the NEA requirements for three-year staggered terms. Nomination for office shall be open and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote. If the number of candidates nominated equals the number of positions to be filled, the presiding officer shall declare such candidates elected.

Section 5. *Vacancy*

The NEA-Retired Executive Council shall recommend an individual to fill a Director's vacancy. The vacancy shall be filled by the NEA Board of Directors when in session or when not in session by the NEA Executive Committee. The individual appointed shall serve until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held in order to fill the unexpired term of office.

ARTICLE X- REPRESENTATION TO THE NEA REPRESENTATIVE ASSEMBLY

Section 1. *Representation*

Members of the NEA-Retired shall be represented at the NEA Representative Assembly by the Retired delegates to the NEA Representative Assembly.

Section 2. *Number of Delegates*

The number of Retired delegates to the NEA Representative Assembly shall be determined as provided in the NEA Bylaws.

Section 3. *Eligibility*

Only NEA-Retired members shall be eligible for delegate positions to the NEA Representative Assembly.

Section 4. *Election*

Based upon the number of Retired delegate positions allocated by the NEA to the several states, each NEA state affiliate shall carry responsibility to ensure that the election of Retired delegates is conducted in accordance with the NEA requirements. Only Retired members of the NEA shall be eligible to vote.

ARTICLE XI - REPRESENTATION ON THE NEA RESOLUTIONS COMMITTEE

Section 1. *Representation*

Members of the NEA-Retired shall have representation as provided in the NEA Standing Rules.

Section 2. *Number of Members*

The number of NEA-Retired members on the NEA Resolutions Committee shall be determined as provided in the NEA Standing Rules.

Section 3. *Eligibility*

Only Retired delegates to the NEA Representative Assembly shall be eligible to be elected to the NEA Resolutions Committee.

Section 4. *Election*

Resolutions Committee members shall be elected at the NEA-Retired Annual Meeting consistent with the NEA Standing Rules. Nominations shall be open and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote.

Section 5. *Alternates*

Alternates in equal number to committee members shall be elected at the NEA-Retired Annual Meeting. Should the number of alternates be fewer than the number needed to fill Retired member vacancies on the Committee, additional alternates shall be appointed by the NEA-Retired Executive Council.

ARTICLE XII - NEA-RETIRED ANNUAL MEETING

Section 1. *Agenda*

Authority of the President of the NEA-Retired. The agenda for the NEA-Retired Annual Meeting shall be prepared by the President of the NEA-Retired with the advice and consent of the NEA-Retired Executive Council. The President of the NEA-Retired shall chair the NEA-Retired Annual Meeting.

Section 2. *City and Date*

The NEA-Retired Annual Meeting shall be held immediately prior to and in the same convention city as the NEA Representative Assembly.

Section 3. *Voting*

Only NEA-Retired members who are delegates to the NEA Representative Assembly shall have full voting rights at the NEA-Retired Annual Meeting.

NEA-Retired members who are not delegates to the NEA Representative Assembly and Pre-retired subscribers will be treated as observers without the right to vote but may otherwise participate in the proceedings according to Robert's Rules of Order Revised.

ARTICLE XIII - AMENDMENTS

Section 1. Submission of Amendments

An amendment to the NEA-Retired Bylaws may be submitted by a majority vote of the NEA-Retired Executive Council, a majority of retired members of the NEA Board of Directors or the official action of a state retired affiliate.

Section 2. Deadline for Submission

For consideration at the NEA-Retired Annual Meeting, proposed amendments to the NEA-Retired Bylaws must be submitted in writing to the NEA-Retired Executive Council before its May meeting.

Section 3. Adoption

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Adoption of the proposed amendment(s) shall be determined by a simple majority vote of the retired delegates present and voting by secret ballot at the NEA-Retired Annual Meeting. Unless otherwise provided, an amendment shall take effect at the beginning of the fiscal year following its adoption.

Revised May 2, 2008 by the NEA Board of Directors

Revised July 2008 as a result of NEA Representative Assembly Action

Amended July 2009 by the NEA-Retired Annual Meeting

Amended July 2010 by the NEA-Retired Annual Meeting

Amended July 2014 by the NEA-Retired Annual Meeting